



DMJ

DYNAMIQUE MONDIALE DES JEUNES (DMJ)

WORLD DYNAMICS OF YOUNG PEOPLE (WDYP)

Ensemble pour changer le monde - Together to change the world

Mobiliser les jeunes pour la pleine réalisation de leur potentiel pour faire du jeune un acteur du changement

A Vocational Training School Oriented Organization

"We Train on Vocational Experience"



zfd Ziviler Friedensdienst
Wir scheuen keine Konflikte.

**Mensen
met een
Missie**

icco
coöperatie
**Kerk
inActie**
coöperatie

**Brot
für die Welt**
Pain pour le Monde
Servicio protestante
de Desenvolvimento

The Right to Know & the Duty to take Action

PARTNERS



Coopération Allemande GIZ/PADDC



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Building Bridges for Change



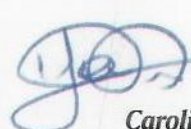
The challenge the World Dynamics is now facing is that of succeeding in bridging the young people in anticipation of change: change of their dreams, but change of their struggles as well.

It goes without saying that instead of letting them nurturing relentlessly the dream of going away in search of greener pastures, which amounts to “fleeing” from their country because they believe they would find somewhere else what their country has not been able to offer them, we should rather persuade them that they can get from their own country all they need.

Thus, instead of leaving them alone in their daily struggles for survival, we should rather teach them how to fight for their self-fulfillment and for the prosperity of their country. This is why the challenge we have to take up, that of bringing our youth together to change the world, is tremendous. It is a dream, not an empty dream, but a dream which is very likely to become reality, provided we believe in it. If we really believe that one day, city, rural and diaspora youth as well can come together to reflect on what they have in common and share what each of them has in particular. Faith, when it is deep and strong, can move mountains!

Our duty, as World Dynamics of Young People, is to endeavour to create these ties, to build unity bridges which will enable all the young people to come together, without complex or prejudice. And we are longing to see this dream come true. But it could only be achieved if young people of Cameroon, of Africa and of the World regularly meet to share reference marks and values of humanity, virtue through which they will be considered as models by the coming generations.

We are convinced that breaking today's barriers will provide tomorrow's youth more assets to move forward. That is the whole thing in a nutshell.



Caroline Claire Yankep
WDYP Chairperson

From amateurism to professionnalism



Young Cameroonians in search of employment are confronted with the hard and repugnant selection requirement known as prior occupational experience which varies from two (2) to fifteen (15) years. Even with two months of academic internship, young people do not enjoy the happiness of finding a job or being admitted into institutions, organizations or administrations in Cameroon. Job opportunities are scarce, discretionary and discriminatory. Let us not talk about block release which is simply non-existent. Companies are not opened to inexperienced job seekers and thus generally provide very few employment opportunities. Furthermore, application files have to be submitted months and even years in advance. Then starts a long and exhausting waiting period which generally ends up in disappointment. Move along, there's nothing to see here. We don't need beginners! Without job background, nobody can be hired!

Since there is no training institution (Universities or Advanced learning Colleges) providing work experience, with such a prior requirement, young people, be they graduates or not, find it very difficult to obtain their first employment.

This is where World Dynamics of Young People (WDYP) innovates with its original concept of an Organization which is much more oriented to a Vocational Training School and its promoters feel very confident and sure of themselves when they claim that they **“train and provide vocational experience”**.

The concept of a Vocational Training School incorporated in an Organization is iconoclastic and stands apart from insidious practices that mar the labour world. The work placement of youth, even in industry circles as well as negotiation to help them have a work certificate at the end of their period of activity aims at

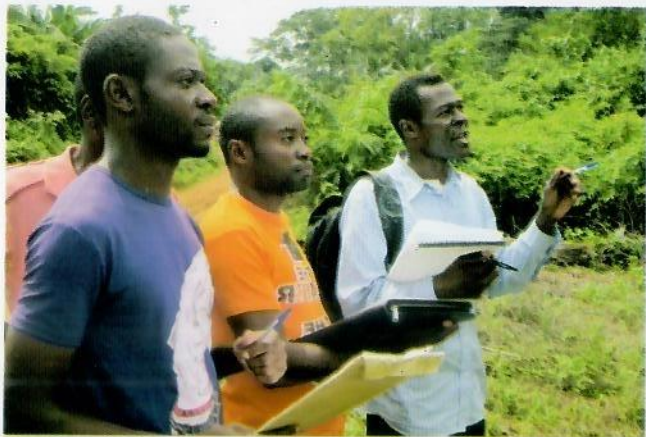


increasing their chances to be recruited. A temporary stay of a competent youth in an institution as volunteer is likely to positively influence the management which can finally decide to recruit him in a secure job with a sealed contract.

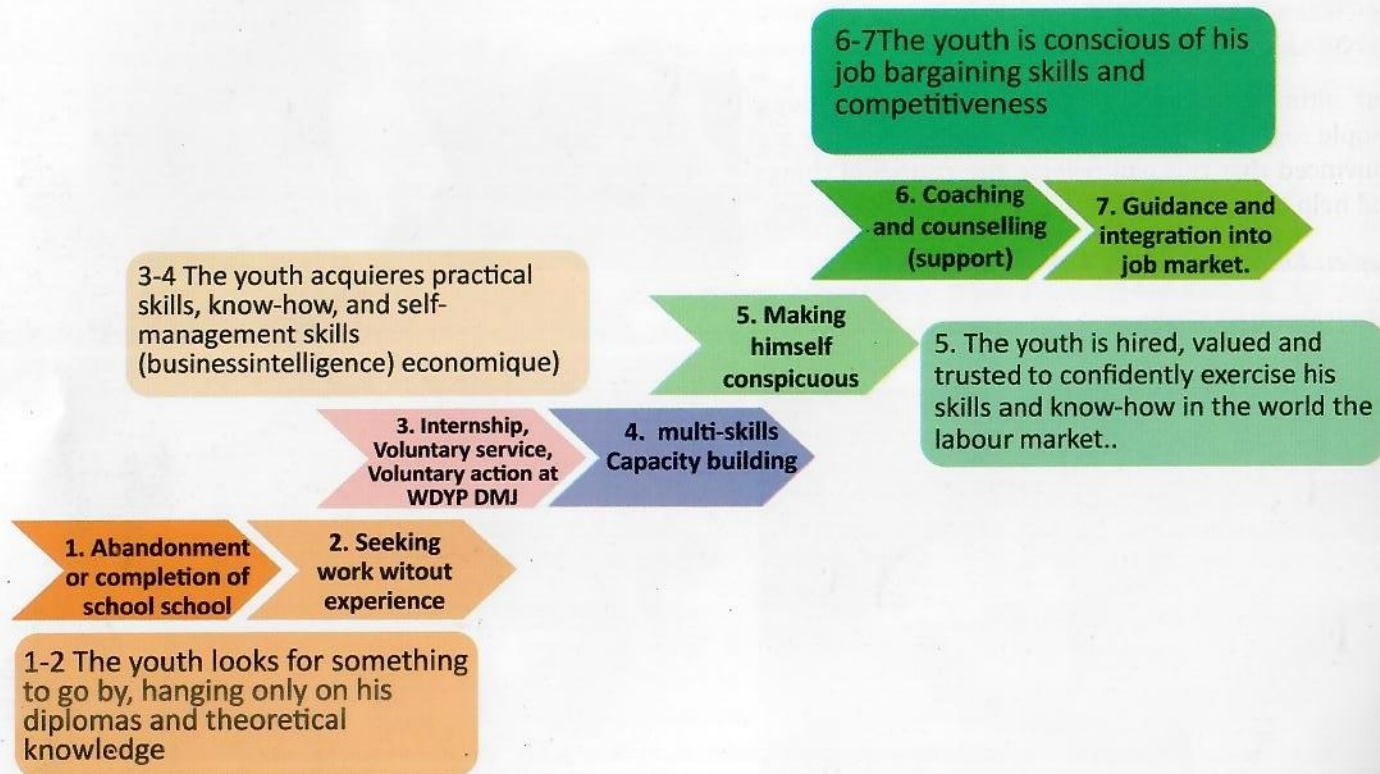
Our ultimate purpose is therefore to bring young people together in the jobbed world, because we are convinced that this can reverse the course of things and help them to become the real drivers of change.

Dupleix Kuenzob

WDYP Executive Secretary



Youth's valuation chain

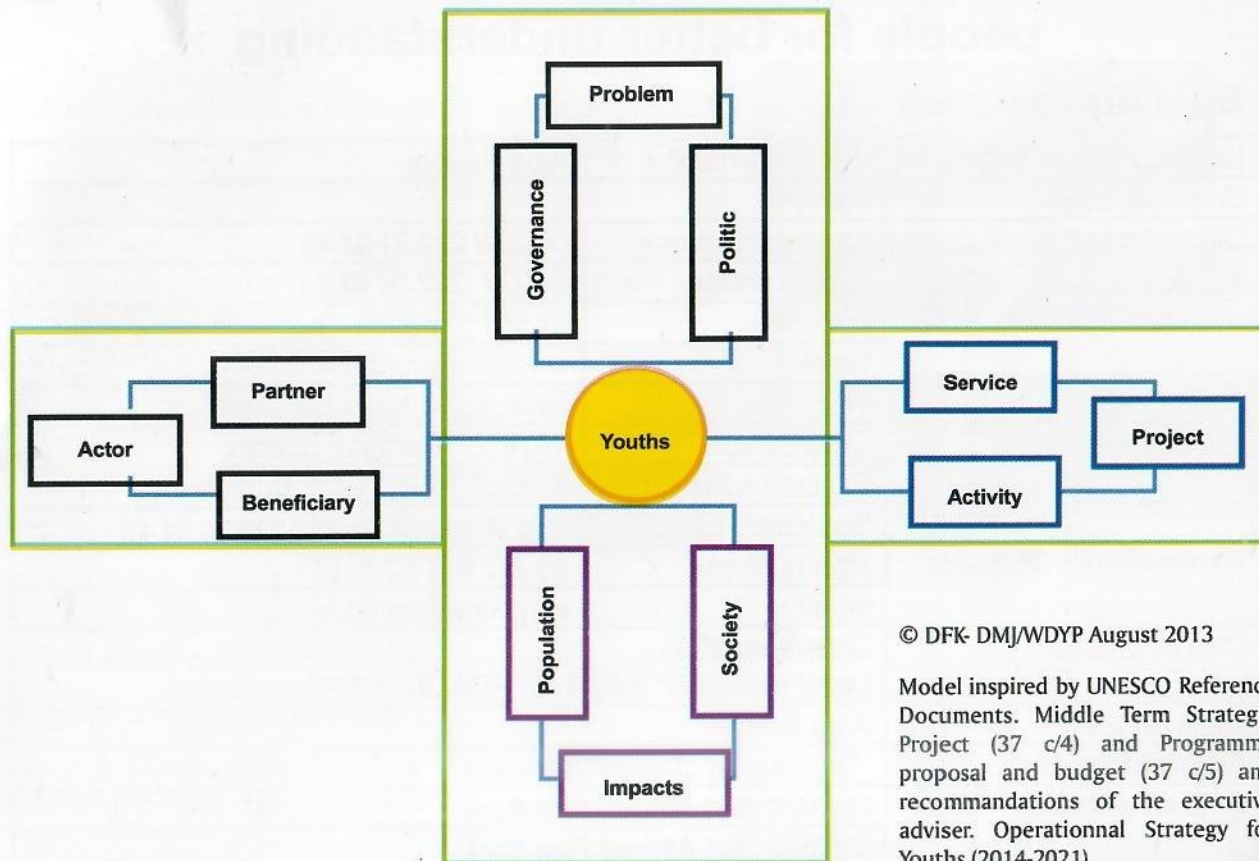


Acquaintance with the world dynamics of Young people for better understanding

I. Specific features

1. Legal/Corporate Name	World Dynamics of Young People	
2. Corporate Logo	WDYP	
3. Office Contact	Stationary phone :	00 237/ 222 31 01 45
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	P.O. Box	31 564 Yaoundé
	Email :	wdypcm@yahoo.fr
	Web Site:	www.worldyoungpeoplecm.org
4. Managers' Names:	Chairperson	YANKEP Caroline Claire
	Executive Secretary	KUENZOB PEDEME Dupleix F.
5. Management's Contacts:	Stationary phone :	00 237 222 04 51 64 / 222 31 01 45
	Mobile phone	00 237 677 82 39 55
	email :	wdypcm@yahoo.fr
6. Date of Creation	December 2006	
	Legal receipt N° 000 471 / RDA/J06/BAPP	
7 Legal Status	Association	
8 Slogan/Motto	Together to change the world	
9. Bank Accounts	02535521001 Afriland First Bank	
	02535521501 Afriland First Bank	

MODEL OF YOUTHS INCLUSION IN SOCIAL DYNAMICS



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Model inspired by UNESCO Reference Documents. Middle Term Strategic Project (37 c/4) and Programme proposal and budget (37 c/5) and recommendations of the executive adviser. Operational Strategy for Youths (2014-2021).

II. CREATION BACKGROUND

The idea of forming an association to assemble young people dates back to the year 1997 when Mrs. Caroline Claire Yankep, the incumbent Chairlady of the World Dynamics of Young People, decided to move from Gabon to settle in Cameroon. As a young lady, she had started to worry about the fate of those thousands of those young Cameroonians who were migrating to neighbouring countries or to Europe at the risk and peril of their life.

Such concerns were based on the sad developments experienced by dozens of young people she had met during her numerous trips abroad. She then started nursing a dream, especially for the Cameroun youth. The dream to see them come together, to see them full-developed and **united to force their way into all the decision-making centres**, in a bid to participate actively in the management of their country. It thus became imperious to create a stable and permanent collaborative policy framework which should be the crucible and the channel of the following message: "Stand up and fight to obtain from your country and its leadership what you are seeking elsewhere". It is to achieve this specific purpose that the World Dynamics for young People emerged in 1997 with emphasis on a community and rural programme to coach children and young people.

Its effective authorization was issued in 2004, thus enabling the Association to acquire its legal status. The General Meeting held on December 2nd, 2006 was therefore a crucial moment in the process of the creation of the WDYP. It was registered under N° N°000 471/RDA/J06/BAPP of May 14, 2007 as Cameroon law Association with constructive internationalism. Its headquarters are situated in Yaoundé, in the Sixth District.





Vision

- Build up young people who are capable of asserting themselves in the face of all sorts of social ordeals while abiding by their responsible citizenship and national spirit;
- Young people whose concerns and potentialities are taken into consideration during decision making and development process.

Missions

As a non-profit making Association, the WDYP's vocation is:

- to raise awareness of the youth on the development of their full potential at the local level;
- to promote integrity, accountability and national spirit.
- to reinforce, support and tap youth's skills for the development of the country;
- to promote youth's socio-political leadership and moral values;
- to pave the way for voluntary service, interaction and partnership among them.





Objectives

WDYP's action lies on the construction of innovating communities of solidarity based on partnership, interdependence, right and dignity. Its social duty is conceived as that of transferring leadership and social influence. Therefore, its main objectives are:

- ❖ to encourage youth leadership as concerns development programmes and projects;
- ❖ to enhance relationship and cooperation among university and rural young people;
- ❖ to enhance and to promote voluntary enlistment and service in support of rural and village communities;
- ❖ to prompt and pave the way for action research focused on identification and reaction to meet the needs of village and rural communities;



- ❖ to foster and support the rally of young people against great plagues as well as that of emigration;
- ❖ to reinforce community impetus in prompting and fostering the culture of emulation, justice and conciliation among young populations.

Intervention scope

The World Dynamics of Young People (WDYP) intervenes in four main fields:

- 1- Democratization and governance;
- 2- Human rights and citizenship;
- 3- Human security and civil peace service;
- 4- Migration and immigration

In compliance with these various fields of intervention, WDYP defines the intervention priorities in specific programmes: The Integrated Programme of Participation in the Socio-Politic Influence Process (I.29.S.P.I).



Integrated Programme of Participation in the Socio-Politic Influence Process (I.2P.S.P.I)

The WDYP's Programme is put in place for the Young people in order to reduce the gap as concerns training on leadership for social and political development. This Programme aims at: *"Preparing and training young people to understand and to assume public responsibilities in compliance with good governance and democratization of the Cameroon Society in general and the local government in particular"*.

Here are its six components:

- **Youth's Political and Legal Culture**

This component aims at improving the conditions of the participation of young people in public life in general as well as the ownership of democratic institutions in order to initiate republican dialogues.

- **Operational Partnership among urban and rural young people.**

Through the creation of joint programmes, the purpose of this component is to arouse and pave the way to an efficient and cooperative partnership among urban and rural young people. The issue will be to build a bridge between university studies and research and the rural world's way of life and production mode in order to make rural areas attractive enough to maintain active young people.

- **Promotion of Volunteer Service and search of vocational experience**

The purpose of this component is to provide young people with practical skills so as to put them in corporate working conditions in a bid to improve their contacts and relations with professional circles as well as information on job opportunities and requirements.

- **Communication for National Integration and Fight against Tribalism**

This component meets the need of providing young people with opportunities to come together to express themselves freely, to share their intercultural experiences and social values in a bid to strengthen their national and patriotic

spirit. By so doing, young people will be bound to cooperate and to find the ways and means to agree on national priorities as well as the challenges young people have to take up.

- **Diaspora Support Initiative to young innovative technicians**

This is to pool and channel young technicians' energies and resources towards sustainable and hope-bearing investments, by building a bridge between young Cameroonians of the Diaspora and their skilled and qualified counterparts without logistic means who have remained in the country.

- **Socio-politic Leadership of Urban and Rural Young People**

This is firstly to enlarge and increase the place and role of young people in the management of the State, secondly to advocate for the improvement of the legal instruments governing their activities and finally to make them acquainted with various decision making processes.

- **Bring Back Brain (BBB)**

Bring Back Brain or the fight against brain drain aims at doing everything possible to put the established technical skills of the Diaspora's youth on the service of the development of our country so as to create paths and partnerships between the local young people and those of the Diaspora. This can only be achieved if they are granted expression opportunities and venues at the local level and if their skills and knowledge are acknowledged and valued. It should then be important to create conditions and possibilities for young graduates from scientific and technical channels to use their acquired skills and know how to transform the existing local products.





Strategies

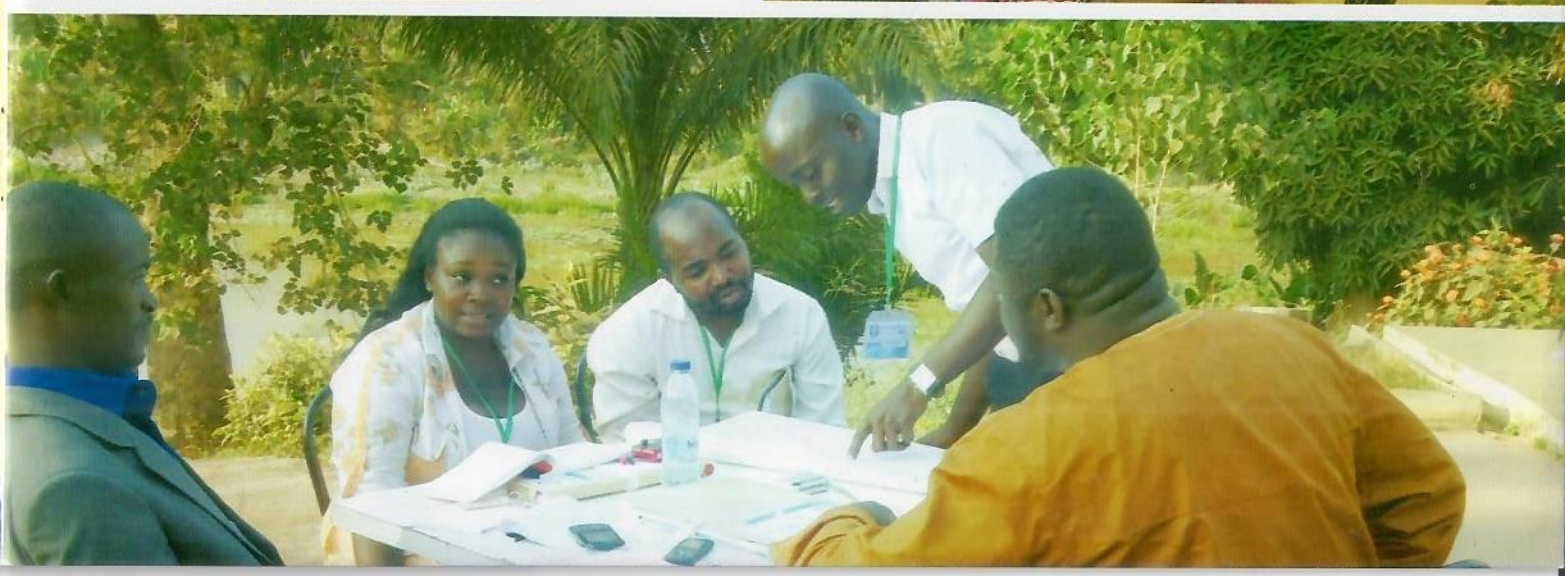
Our strategies are: Action research, Facts-finding tours, Lobbying and Advocacy, Support and counseling, Training, Capacity building and coaching, Seminars/Conferences, Sensitization/Promotion Campaigns, Social Activities and Development, Affordance and placement of volunteers...

Values and principles

Values and principles are the constant basis of the management approach underlying the Strategic direction of WDYP's administration and decision makers. Our outlook and vision are constructed around the belief and conviction that human being and human values are paramount. Better than rules or other regulations, these values and principles, in addition to our mission, are binding on us all.

❖ Values

Integrity: A generation of new leaders is necessary to change the world, provide hope and alleviate the agonies of mankind. This is why integrity is the utmost requirement to be fulfilled by all the WDYP's members, partners and associates in all aspects of their interactions since personality, individual and intrinsic values strongly influence quality and labour efficiency.



Loyalty: WDYP lays emphasis on the observance of the laws of honour and probity, tokens of confidence and long-lasting collective integration.

Accountability/Imputability : WDYP encourages and fosters the ability of any individual to make decisions followed by the obligation to account for subsequent actions.

Transparency: WDYP's endeavours will only be meaningful if its actions are readable, intelligible and if there is shared understanding of the commitments, roles and interests of all the stakeholders.

Equity: WDYP works for the promotion of moral and social values which result in the respect of others in the supreme interest of safeguarding everyone's individual and fundamental rights.

Equality: This value is one of the major aspirations in the WDYP's social policy and teachings. It fights for men-women parity as well as the observance of the Universal Declaration of Human Rights.

Non violence: WDYP disclaims all sort of violence, because it is the negation of others who are all the same life partners in the construction of the best world in which communities would coexist harmoniously and peacefully.

❖ *Principles*

Interdependence: Every human being is a capital and asset for mankind. We believe that reciprocity in the interactions of young people can transform social inequalities in the world by bringing significant changes at the social, economic and political levels and contribute in the development and the redefinition of International Relations.

Partnership: Anyone intervening in WDYP's vision is independent and depositary of the said vision he is bound to flesh out. As such, everyone is called upon to initiate new relationships with other stakeholders who are eager to take part in a joint undertaking which is not based on the logic of assistantship, but on that of exchange and sharing out.

Respect of otherness: WDYP upholds the need and necessity to be opened to difference or to others in the living,

social and political environment. This proclamation of the right to be different is source of complementarity and tolerance on which depend security, stability and peace among human beings.

Volunteer service: WDYP operates on the basis of volunteer service and supports the commitment of young people, boys and girls, who are determined to work differently to overcome permanent and recurrent vicissitudes of the world. Working within WDYP is characterized par the persistent will to learn and to discover, aware of the fact that it is only in this way that young people acquire experience and active professionalism.

Full observance of the law: Political tradition requires that freedom be the ultimate goal in every society but also the necessary condition to collective life. WDYP believes that full observance of the Law by everybody ensures better human relations and improves the living conditions of individuals and peoples.

Resources

WDYP derives its resources from:

- The payment of dues and membership fees
- Various contributions
- services and products supplied by the Association
- return on investment
- All funding options which are not forbidden by laws and regulations in force.

Membership

There are four categories of members:

- founding members



- active members
- sympathisers
- honorary members

Organization

The Policy-making bodies are:

- The General Meeting
- The Advisory Council
- The Executive Secretariat
- The operating focal points
- The technical Units
- The task forces

